

December 4, 2025

Dear Valued Customers:

We appreciate your business and will continue to offer customer arranged pickup at our facility. However, we can no longer hold service charges that were put in place in 2019.

Below please find service charges that will apply to all customer arranged shipping and handling starting January 2, 2026.

- \$75.00 service charge shall be placed on all shipments below \$4,000
- \$150.00 service charge shall be placed on all shipments \$4,000 to \$8,000
- \$250.00 service charge shall be placed on all shipments \$8,000 to \$25,000
- \$375.00 service charge shall be placed on all shipments \$25,000 to \$100,000
- \$750.00 service charge shall be placed on all shipments over \$100,000

Thank you.

Regards,

A handwritten signature in black ink, appearing to read "Gary Moore".

Gary Moore, P.E.  
Vice President Watson Bowman Acme Corp

A handwritten signature in black ink, appearing to read "Christopher Fanning".

Chris Fanning  
National Sales Manager